



2/3/2026

Dear Sunshine Families,

We are writing to share an important and difficult update regarding Sunshine Industries. Due to recent direction and requirements from the U.S. Department of Labor, Sunshine Services is required to discontinue operations at Sunshine Industries. As a result, the last day of operations will be February 27.

We understand how hard this news may be to receive. This decision was not made lightly, and it is not a reflection of the value of the individuals we support or the importance of the work they do. Rather, it is the result of compliance requirements that have fundamentally changed how programs like Sunshine Industries can operate.

Our priority remains the people we support.

Over the coming weeks, our team will work directly with each person supported and their Circle of Support to determine next steps and identify the best path forward. These conversations will be person-centered and may include exploring alternative opportunities within Sunshine Services or identifying appropriate options with other community providers, based on individual goals and needs.

To support families through this transition, we invite you to join us for a Sunshine Families Meeting on February 16 at 4:00 PM at Sunshine. This meeting will provide additional information, outline the transition process, and allow time for questions.

We are deeply grateful for the trust you place in Sunshine Services and for the community that has been built through Sunshine Industries. While this change is painful, we remain committed to providing meaningful, compliant, and sustainable supports.

With care and respect,

Kelsie Crittendon
Executive Director